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Comments:	I believe that the following changes should be implimented.  no disipline should not be handled by next line supervisors rank of sergeant and inspector should be amalgamated. the civil service removed the unnecessary rank of staff officer. inspector serves no purpose. full garda training should be provided for garda who are replaced by civilian a review should be completed on first line supervisors a regards their time spent in the office as result of accountability measures and paperwork. we don't see the local sergeant out on the beat anymore. he is tied up in paper in the office. policing has been overtaken by beaurocacy. state solicitors should present all court cases not gardai. court should create all court outcomes and be solely responsible for conviction recording. garda has to record circuit court convictions and higher courts.